

**North Carolina Bar Association Diversity Task Force
Meeting Minutes
Tuesday, February 7, 2023**

I. Call to order

Chair Paul Meggett called to order the North Carolina Bar Association Diversity Task Force Meeting, at 9: 00 am on February 7, 2023. This meeting took place via Zoom.

II. Roll Call/ Introductions

Task Force members gave a brief introduction of themselves. The following members were in attendance: Paul Meggett, Vaddrick Parker, Ebony Bryant, Jason Hensley, Leila Hicks, Tawanda Artis, Maria Savasta-Kennedy, Leon Cain, Preetha Rini, and Takeisha Redd. In addition, NCBA President Clayton Morgan, and NCBA Executive Director Jason Hensley attended the meeting.

III. Open Issues

a) Review of Task Force Four-Part Charge

- Explore options for an organization-wide approach to the coordination of diversity inclusion efforts.
- Identify what is done well with diversity and inclusion efforts and what needs improvement.
- Identify new initiatives and ways to enhance existing initiatives to promote diversity and inclusion.
- Identify ways for our organization to become better informed regarding diversity and inclusion issues and practices through education and resources.

IV. Next Steps

- a)** Task Force is set to break into two groups (the Initiatives Subcommittee and the Education Subcommittee) and come back with between two and four ideas for each area regarding education or initiatives that could be planned next bar year as a starting point.
- b)** Implement a repository for our work and share a link so we can hold information and resources in one place.
- c)** Monthly meetings will be scheduled.
- d)** Between monthly meetings, the Initiatives Subcommittee will engage in their work and come back with programming ideas for promoting diversity and inclusion and bias elimination across the organization.
- e)** Education Subcommittee will bring back ideas to educate members on diversity and inclusion, and educate members on bias and microaggressions.

NORTH CAROLINA
BAR ASSOCIATION

North Carolina Bar Association Diversity Task Force
Sub Committee Breakdown

Initiative Sub Committee

Chair: Vaddrick Parker
Preetha Rini
Tawanda Foster Artis
Yvonne Armendariz
Leila Hicks
Leon Cain

Education Sub Committee

Chair: Ebony Bryant
Maria Savasta- Kennedy
Alisha Harris
Drew Culler
Judge Regina Parker
Takeisha Redd