



NORTH CAROLINA
BAR FOUNDATION

AUDIT & FINANCE COMMITTEE REPORT

Prepared for the Board of Directors
of the North Carolina Bar Foundation

Thursday, January 19, 2023
Cary



**NORTH CAROLINA
BAR FOUNDATION**

PRESIDENT

Clayton D. Morgan
410 S. Wilmington Street, NCRH 20
Raleigh, NC 27601

PRESIDENT-ELECT & TREASURER

Patti Ramseur
1150 N. Revolution Mill Drive, Suite 3
Greensboro 27405

IMMEDIATE PAST PRESIDENT

Jonathan Heyl, Charlotte

EXECUTIVE DIRECTOR & SECRETARY

Jason M. Hensley

BOARD OF DIRECTORS

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To: Board of Directors, NCBF

From: Patti Ramseur, President-Elect and Treasurer

Date: December 9, 2022

Re: Audit & Finance Committee Report

The Audit & Finance Committee met on December 8, 2022 for two purposes: i) to review current year financial operations through November 30, 2022; and ii) to discuss the performance of our new CPA firm regarding audit and tax services.

INFORMATION ITEMS

a. Current Financial Operations

The Foundation has operating assets of \$11.7 million and liabilities of \$992,622 that include the bar center mortgage of \$905,840. There are \$545,447 in cash and \$7,973,721 in long-term investments. The book value (purchase price plus cost of improvements) of the Bar Center is \$7,822,472. In addition to the mortgage, liabilities include accounts payable of \$84,808. Net Assets are \$10,740,331.

Through November 30, 2022, the Foundation has collected 36.29 percent of budgeted revenue and spent 39.19 percent of budgeted expense. In comparison to last year - at the end of November 2021, 42.98 percent was collected and 38.93 percent was spent.

b. North Carolina Bar Foundation Endowment

Endowment Net Assets as of October 31, 2022 were \$14,616,592, down \$3MM or 17.2 percent from October 2021.

c. Capital Expenditures

The approved budget is \$48,000. To date, the Foundation has spent \$17,034 on software upgrades and Bar Center improvements. The Foundation has \$30,966 remaining in the budget.

d. Investments

The Foundation's long-term investments are managed by 1919 Investment Counsel. As of September 30, 2022, the total value of the Foundation portfolio was \$7,647,791. As of September 30, 2022, the total value of the Endowment portfolio was \$13,851,885. The breakdown of the portfolio is as follows:

Portfolio	Type Investment	Value	Percent of Portfolio
Foundation	Individual Stocks	3,053,768	39.9
	Small Capitalization	1,053,665	13.8
	International- Developed Markets	219,724	2.9
	International- Emerging Markets	364,998	4.8
	Fixed Income & Cash	2,955,636	38.6

Portfolio	Type Investment	Value	Percent of Portfolio
Endowment	Individual Stocks	5,534,423	40.0
	Small Capitalization	1,910,658	13.8
	International- Developed Markets	398,704	2.9
	International- Emerging Markets	662,349	4.8
	Fixed Income & Cash	5,345,751	38.5

e. Staff Retirement Plan

The North Carolina Bar Association maintains an IRS-approved Money Purchase Pension Plan for the staffs of both the Association and Foundation. The value of the plan as of October 31, 2022 is \$7,469,467. The Bar Association and Foundation make annual contributions to this plan as a benefit to employees of the Association and Foundation. The plan trustee is Mercer Trust Company.

The American Bar Association sponsors the 401(k) program and the Plan Administrator is the NC Bar Association. The plan is funded solely by employees. Participating employees' contributions are wired to the ABA Retirement Funds twice a month. As of October 31, 2022, the value is \$2,398,557.

ACTION ITEM REQUIRING BOARD APPROVAL

Performance of CPA Firm

The Audit & Finance Committee discussed the performance of our new CPA firm and the audit and tax services it has provided to date during this bar year. Additional information will be provided at the January Board meeting.

If you have any questions on any aspect of this report, please contact either Ginny Craig (1-800-662-7407) at the Bar Center or me prior to Tuesday January 17, 2023, in order to allow time for all questions to be researched and then answered at the Winter Board meeting.

Operations Dashboard for the NC Bar Foundation

ROUTINE OPERATIONS AS OF 11/30

	2022	2021	Difference	% Difference
REVENUE	\$ 637,920	\$ 621,923	15,997	2.6%
EXPENSE	\$ 761,808	\$ 694,561	67,247	9.7%
NET	(123,888)	\$ (72,638)	(51,250)	

NCBF ENDOWMENT

OCTOBER

TOP 5 RESTRICTED FUNDS

LANC	\$	2,385,907
ALLAN B HEAD	\$	609,793
WILLIS SMITH & WILLIS SMITH JR	\$	288,394
D STATON & MAUDE B INSCOE	\$	274,573
BAR EXAM	\$	255,372

ENDOWMENT NET ASSETS

OCTOBER 2022	\$ 14,616,592
OCTOBER 2021	\$ 17,663,355
DIFFERENCE	(3,046,763)
% DIFFERENCE	-17.25%

REVENUE SUMMARY

	Actual	Budget	% of Budget	PY Actual	% Diff
Annual Fund Contributions	\$ 160,067	\$ 490,000	33%	\$ 159,879	0.1%
Rents	\$ 235,601	\$ 662,732	36%	\$ 230,291	2.3%
Endowment Admin Reimbursement	\$ 71,370	\$ 140,933	51%	\$ 98,827	-27.8%
Endowment Funding for NCBF Programs	\$ 99,310	\$ 243,531	41%	\$ 72,826	36.4%

NCBF Operating Cash

NOVEMBER 2022	\$ 545,447
NOVEMBER 2021	\$ 612,936

ANNUAL FUND

November

Undesignated	\$ 140,593
Benches & Pavers	\$ 1,000
In-Kind	\$ 1,054
4-ALL	\$ 683
NC LEAP	\$ 75
Middle School Mock Trial	\$ 555
Lawyers for Literacy	\$ 563
Wills for Heroes	\$ 15,418
Disaster Legal Services	\$ 125
McIntyre Youth Challenge	\$ -
Total	\$ 160,067

Increase/(Decrease)

(67,489)

Endowment Contributions

OCTOBER 2022	\$	48,800
OCTOBER 2021	\$	12,060
Increase/(Decrease)	\$	36,740
		305%

FOUNDATION FINANCIAL NOTES

The Foundation has operational assets of \$11,732,953 and liabilities of \$992,622. Investments are carried at market value. Net Assets of \$10,740,331 include the current year excess expense of (\$55,591). Assets include Cash of \$545,447 which is \$67,489 less than last year at this time. Long-term investments with 1919 Investment Council have a market value of \$7,973,721, a decrease of \$1.6MM from November 2021. A transfer of \$250K was made from long-term investments to NCBF operating cash in August 2022 to support cash flow. The year over year decrease in investments relates to market declines in addition to the \$250K transfer for operational cash needs

There is a total of \$8.5 million in reserves of which \$4.7 million is tagged for funding of building depreciation. The balance of \$3.8 million in operating reserves equals about three months of short-term operational cash coverage and 2 years in long-term reserves.

Through November 30, 2022, the Foundation has collected 36.29 percent of budgeted operating revenue and spent 39.19 percent of its budgeted operating expenses. Last year at the end of November, 42.98 percent was collected and 38.93 percent was spent. Comparing dollars, \$15,997 more has been received this year and \$67,246 more has been spent.

The Annual Fund has received \$160,067 through November 30, flat with the prior year. Expense increases primarily relate to Personnel (\$44K), Taxes (\$7K) and Bar Center expenses (\$5K).

NORTH CAROLINA BAR FOUNDATION
Statements of Financial Position

	November 2022	November 2021
CURRENT ASSETS		
CASH	545,447	612,936
DEFERRED RENT	4,037	
WELLS FARGO BONDS-MV		20,715
PREPAID ASSET	1,248	1,061
ACCOUNTS RECEIVABLE	3,301	1,494
HOUSING STABILITY GRANT FUND		88,590
DUE TO/FROM ENDOWMENT	44,450	13,196
DUE TO/FROM NCBA	(1,611)	
LEASING AGENT COMMISSIONS	12,831	
CONTRIBUTIONS RECEIVABLE	85,700	54,544
TOTAL CURRENT ASSETS	695,402	792,536
LONG TERM ASSETS		
1919 IC INVESTMENTS-MV	7,973,721	9,577,847
BAR CENTER	7,822,472	7,758,000
LAND	1,111,293	1,111,293
WESTON BAR CENTER	6,711,179	6,646,707
FURN/FIXTURES/EQUIP	282,187	285,729
SOFTWARE	33,440	17,520
ALLOW FOR DEPRECIATION	(5,074,270)	(4,883,195)
TOTAL LONG TERM ASSETS	11,037,550	12,755,899
TOTAL ASSETS	11,732,953	13,548,435
LIABILITIES AND NET ASSETS		
ACCOUNTS PAYABLE	84,808	78,709
LOANS PAYABLE	905,840	1,001,883
UNEXPENDED HOUSING STABILITY GRANT		88,590
OTHER GRANTS	1,974	1,974
UNCLAIMED PROPERTY		
TOTAL LIABILITIES	992,622	1,171,155
NET ASSETS		
UNRESTRICTED	10,795,922	12,215,066
CURRENT YEAR UNRESTRICTED	(55,591)	162,214
TOTAL NET ASSETS	10,740,331	12,377,280
TOTAL LIABILITIES & NET ASSETS	11,732,953	13,548,435

North Carolina Bar Foundation

Statement of Activities As of November 30, 2022 41.66% through the year

2020	2021	Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
		Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct

REVENUE

361,241	506,704	475,000	500,225	159,879	(315,121)	33.66%	Annual Fund Contributions	490,000	160,067	(329,933)	32.67%
229,298	183,540	253,466	302,947	107,221	(146,245)	42.30%	Bar Center Rents-Third Party	364,365	110,950	(253,416)	30.45%
314,703	295,368	298,367	295,368	123,070	(175,297)	41.25%	Bar Center Rents from Association	298,367	124,651	(173,716)	41.78%
158,457	153,761	193,387	195,997	72,826	(120,561)	37.66%	NCBF Endowment Grant Funding	243,531	99,310	(144,221)	40.78%
89,101	93,001	98,827	98,827	98,827	0	100.00%	Endowment Admin Reimbursement	140,933	71,370	(69,563)	50.64%
							Special Endowment Grant	100,000		(100,000)	0.00%
781	688		436	204	204		Miscellaneous				
125,614	97,195	100,000	122,663	31,475	(68,525)	31.47%	1919 Distributions	120,000	35,267	(84,733)	29.39%
8,089	2,271	3,000	279	261	(2,739)	8.71%	Interest & Dividends	500	176	(324)	35.27%
			137,926	28,160	28,160		Housing Stability Grant		36,129	36,129	
		25,000					Firehouse Foundation Grant				

1,287,284	1,332,526	1,447,047	1,654,668	621,923	(800,124)	42.98%	TOTAL OPERATING REVENUE	1,757,696	637,920	(1,119,777)	36.29%
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EXPENSE

8,211	17,770	34,775	32,151	18,022	(16,753)	51.82%	Marketing	30,500	13,764	(16,736)	45.13%
213,251	196,109	356,992	239,456	88,684	(255,331)	24.84%	Programs	378,275	112,325	(270,387)	29.69%
478,142	369,703	394,038	358,831	132,570	(261,468)	33.64%	Development	471,455	157,614	(313,841)	33.43%
613,044	615,826	564,653	606,615	239,394	(325,259)	42.40%	Bar Center	553,831	244,674	(309,157)	44.18%
426,252	437,914	419,316	414,284	184,403	(234,913)	43.98%	General	494,594	196,522	(298,072)	39.73%
			137,926	28,160	28,160		Housing Stability Grant		36,129	36,129	
	13,149	10,000	4,946	1,925	(8,075)	19.25%	Legal	10,000	0	(10,000)	0.00%
3,870	1,401	4,445	1,902	1,404	(3,041)	31.59%	Professional Development	5,375	779	(4,596)	14.50%

1,742,771	1,651,872	1,784,219	1,796,110	694,561	(1,076,680)	38.93%	TOTAL OPERATING EXPENSES	1,944,030	761,808	(1,186,660)	39.19%
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SUMMARY

(455,487)	(319,345)	(337,172)	(141,443)	(72,638)
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279,233	1,864,459		(1,277,702)	234,852
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(176,254)	1,545,114	(337,172)	(1,419,145)	162,214
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OPERATING REVENUE VS EXPENSE	(186,334)	(123,888)
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Gains/Losses on Investments		68,297
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REVENUE VS EXPENSE	(186,334)	(55,591)
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North Carolina Bar Foundation

Statement of Activities
As of November 30, 2022
41.66% through the year

		Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
2020	2021	Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
							Expense				
							General Marketing				
749	101						FB, LI & TW ads etc				
309		3,000			(3,000)	0.00%	Video Contracting & Production	2,000		(2,000)	0.00%
592		1,000	1,801		(1,000)	0.00%	logo/brand swag	500		(500)	0.00%
6,315	17,669	25,000	24,772	15,867	(9,133)	63.47%	Impact Report	25,000	13,514	(11,486)	54.06%
246		500	271		(500)	0.00%	Exhibit/Display Materials	500		(500)	0.00%
		4,150	5,306	2,155	(1,995)	51.92%	Salesforce Marketing Cloud				
		1,125			(1,125)	0.00%	Contract Photographer	2,500	250	(2,250)	10.00%
8,211	17,770	34,775	32,151	18,022	(16,753)	51.82%	Total Marketing	30,500	13,764	(16,736)	45.13%
							Bar Center				
86,906	88,414	88,600	89,091	44,091	(44,510)	49.76%	Property Taxes	89,100	45,000	(44,100)	50.51%
44,080	38,165	33,445	33,386	14,379	(19,066)	42.99%	Mortgage Interest	30,225	13,043	(17,182)	43.15%
	2,208						Mortgage Closing Costs				
5,311	4,383	5,500	5,101	2,666	(2,834)	48.48%	Prop Owners Assessment	5,100	2,467	(2,633)	48.38%
15,738	14,489	16,000	16,629	15,076	(924)	94.22%	Insurance	16,500	18,138	1,638	109.93%
79,700	83,344	84,000	86,912	36,140	(47,860)	43.02%	Maintenance Contracts	86,000	32,413	(53,587)	37.69%
23,806	24,554	25,000	29,376	9,021	(15,979)	36.09%	General Maintenance & Supplies	30,000	10,170	(19,830)	33.90%
			8,448		0		3rd floor tenant space painting/repairs				
			15,029		0		1st floor tenant painting/repairs				
			7,728		0		new 3rd floor NCBF space				
72,527	70,711	75,000	73,493	19,804	(55,196)	26.40%	Utilities	70,000	28,763	(41,237)	41.09%
239,013	241,119	188,178	190,440	77,830	(110,348)	41.36%	Depreciation	173,726	72,521	(101,205)	41.74%
44,100	48,439	48,930	48,930	20,388	(28,543)	41.67%	Management Fees	50,100	20,875	(29,225)	41.67%
1,863			2,053		0		Agent's Fee (new lease)	3,080	1,283	(1,797)	41.66%
613,044	615,826	564,653	606,615	239,394	(325,259)	42.40%	Total Bar Center	553,831	244,674	(309,157)	44.18%

North Carolina Bar Foundation

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2020	2021	Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
							Expense				
							General				
2,102	1,692	1,200	767	651	(549)	54.21%	Office Supplies	800	161	(639)	20.17%
5,848	9,281	300	469	36	(264)	12.09%	Postage	500	124	(376)	24.89%
807		500	1,104		(500)	0.00%	Staff Travel	500	398	(102)	79.65%
219	131						Publications/Subscriptions				
1,477		700			(700)	0.00%	Board Orientation/Networking	700		(700)	0.00%
2,353	27		29	29	29		Board of Directors Meetings		116		
2,683			123	74	74		Miscellaneous		278	278	
	1,200		502		0		Loss on disposal of equipment				
290	32	600	421	112	(488)	18.66%	Team Development	700	251	(449)	35.93%
3,649	1,001		11	11	11		Info Technology				
39,558	43,024	40,000	47,643	23,542	(16,458)	58.86%	1919 Investment Fees	46,500	12,222	(34,278)	26.28%
7,039	9,421	10,000	8,503	1,947	(8,053)	19.47%	Administrative Fees	8,500	1,542	(6,958)	18.14%
13,250	13,250	13,250	13,250	10,500	(2,750)	79.25%	Audit & CPA Assistance	14,800	12,000	(2,800)	81.08%
175,854	181,161	184,670	182,244	76,380	(108,290)	41.36%	Management Fee	196,500	80,808	(115,692)	41.12%
10,341	10,680	12,959	12,547	4,381	(8,578)	33.81%	Depreciation	11,325	4,807	(6,518)	42.45%
4,236	1,956	7,000	9,321	2,100	(4,900)	30.00%	Income Tax	7,000	8,722	1,722	124.60%
269,708	272,856	271,179	276,935	119,764	(151,415)	44.16%	subtotal	287,825	121,431	(166,510)	42.19%
156,544	165,058	148,137	137,348	64,639	(83,498)	43.63%	General Personnel Cost	206,769	75,091	(131,678)	36.32%
426,252	437,914	419,316	414,284	184,403	(234,913)	43.98%	Total General	494,594	196,522	(298,072)	39.73%

North Carolina Bar Foundation

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41.66% through the year

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2020	2021	Budget	6/30/2022	11/30/2021	Difference		Pct		Budget	11/30/2022	Difference	Pct
								Expense				

Professional Development

1,073	925	1,990	575	330	(1,660)	16.58%	Senior Director	2,080	348	(1,733)	16.71%
620	215						Legacy Gifts Director				
55		965			(965)	0.00%	Foundation Director	965		(965)	0.00%
1,105	85	1,000	1,074	1,074	74	107.43%	Development Coordinator	250		(250)	0.00%
1,017	176	490	253		(490)	0.00%	Pro Bono Director	2,080	432	(1,648)	20.75%
3,870	1,401	4,445	1,902	1,404	(3,041)	31.59%	Total Professional Development	5,375	779	(4,596)	14.50%

Development General Development

479	404	450	306	306	(144)	68.03%	Charitable Solicitation Licenses	450	229	(221)	50.81%
35		150			(150)	0.00%	WCBA/MCBA luncheons	150		(150)	0.00%
1,174		1,000			(1,000)	0.00%	Development Committee Meetings	800		(800)	0.00%
3,936							Founder's Day 60th Anniv Celebration				
5,624	404	1,600	306	306	(1,294)	19.13%	Total General Development	1,400	229	(1,171)	16.33%

Annual Fund

5,838							Marketing				
4,165	171	10,000	4,613	100	(9,900)	1.00%	Donor Cultivation (Travel/meetings)	10,000	451	(9,549)	4.51%
3,982		7,000			(7,000)	0.00%	Software Maintenance				
	12,650	19,250	27,679	2,121	(17,129)	11.02%	Annual Campaign Appeals	24,550	4,907	(19,643)	19.99%
719	75	3,500	1,446	116	(3,384)	3.30%	Donor Development/Fund Raiser Events	500		(500)	0.00%
	52	7,700	1,732		(7,700)	0.00%	Donor Stewardship Events	5,700	2,075	(3,626)	36.39%
285							Printing, envelopes, postage				
14,989	12,947	47,450	35,469	2,337	(45,113)	4.93%	subtotal	40,750	7,433	(33,317)	18.24%
268,662	256,777	206,080	229,506	92,565	(113,515)	44.92%	Personnel	225,232	91,064	(134,168)	40.43%
283,651	269,724	253,530	264,975	94,902	(158,628)	37.43%	Total Annual Fund	265,982	98,497	(167,485)	37.03%

North Carolina Bar Foundation

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As of November 30, 2022
41.66% through the year

		Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
2020	2021	Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
							Expense				
							ENDOWMENT				
1,327							Donor Management software				
7,500	4,375						Wizehive Grant Management software				
333	6,295	6,300	6,305	5,972	(328)	94.79%	Survey Monkey software	7,000	5,968	(1,033)	85.25%
3,083		2,000	204		(2,000)	0.00%	Donor Cultivation & Stewardship	2,500	369	(2,131)	14.76%
		500			(500)	0.00%	Platt Walker Society	800		(800)	0.00%
480		900	208		(900)	0.00%	Endowment Committee	700		(700)	0.00%
4,906		13,000			(13,000)	0.00%	Recognition Events	13,000	3,975	(9,025)	30.58%
		1,000			(1,000)	0.00%	Fundholder End-of-Year solicitation	1,000		(1,000)	0.00%
17,630	10,670	23,700	6,717	5,972	(17,728)	25.20%	subtotal	25,000	10,311	(14,689)	41.25%
171,237	88,904	115,208	86,832	31,390	(83,818)	27.25%	Personnel	179,073	48,577	(130,496)	27.13%
188,867	99,574	138,908	93,549	37,362	(101,546)	26.90%	Total Endowment	204,073	58,889	(145,184)	28.86%
38,243	24,022	72,750	42,492	8,615	(64,135)	11.84%	Development subtotal	67,150	17,973	(49,177)	26.77%
439,899	345,681	321,288	316,339	123,954	(197,334)	38.58%	Development Personnel	404,305	139,641	(264,664)	34.54%
478,142	369,703	394,038	358,831	132,570	(261,468)	33.64%	Total Development	471,455	157,614	(313,841)	33.43%

North Carolina Bar Foundation

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41.66% through the year

Fiscal Year 2021 - 2022							Description	Fiscal Year 2022 - 2023			
2020	2021	Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
							Expense				
							Programs				
							PROGRAMS GENERAL				
865		600			(600)	0.00%	Program Committee	400	37	(363)	9.31%
610	1,142	1,550			(1,550)	0.00%	Technology	1,550	238	(1,550)	0.00%
1,205							Volunteer Recruitment/Recognition				
			252				Printing & Supplies	500		(500)	457.87%
2,749	2,741	2,750	2,827	2,290	(460)	83.26%	Malpractice Insurance	3,250	1,687	(1,563)	51.90%
590		1,000			(1,000)	0.00%	Civic Ed & Community Engagement	800		(800)	0.00%
		900			(900)	0.00%	Pro Bono Chair Orientation	900		(900)	0.00%
		1,350			(1,350)	0.00%	Pro Bono Matters Software				
6,019	3,883	8,150	3,079	2,290	(5,860)	28.10%	subtotal	7,400	1,962	(5,676)	26.52%
29,487	30,376	51,111	37,725	17,533	(33,578)	34.30%	Personnel	58,380	20,133	(38,247)	34.49%
35,506	34,260	59,261	40,805	19,823	(39,438)	33.45%	Total Programs General	65,780	22,096	(43,684)	33.59%
							NC FREE LEGAL ANSWERS				
21		500			(500)	0.00%	Volunteer Refreshments	500		(500)	0.00%
		1,500			(1,500)	0.00%	Clerks' Office & Library Outreach	1,500		(1,500)	0.00%
232		800			(800)	0.00%	Staff Travel	800		(800)	0.00%
			400				NCBA CLE: Volunteer Training				
							Volunteer Recruitment/incentives	100		(100)	0.00%
	102						Marketing				
84							Program Supplies				
338	102	2,800	400	0	(2,800)	0.00%	subtotal	2,900	0	(2,900)	0.00%
21,404	17,794	20,906	23,234	9,448	(11,458)	45.19%	Personnel	18,409	13,398	(5,011)	72.78%
21,742	17,895	23,706	23,634	9,448	(14,258)	39.86%	Total NC Free Legal Answers	21,309	13,398	(7,911)	62.87%

North Carolina Bar Foundation

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As of November 30, 2022
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		Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
2020	2021	Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
							Expense				
							WILLS FOR HEROES				
	660	500			(500)	0.00%	Program Supplies				
16	74	1,500	360		(1,500)	0.00%	Volunteer Refreshments	2,800	47	(2,753)	1.69%
89	439	4,300	1,648		(4,300)	0.00%	Travel	6,550	1,512	(5,038)	23.09%
	483	1,125	2,285	541	(584)	48.07%	Software	1,625	1,293	(332)	79.54%
		200			(200)	0.00%	Staff Notary	200		(200)	0.00%
							Zoom	240		(240)	0.00%
							Signage	500		(500)	0.00%
	7,000	15,000			(15,000)	0.00%	Contract Attorney				
105	8,656	22,625	4,292	541	(22,084)	2.39%	subtotal	11,915	2,852	(9,063)	23.94%
18,922	28,436	59,511	53,070	11,484	(48,027)	19.30%	Personnel	70,332	27,333	(42,999)	38.86%
19,027	37,092	82,136	57,362	12,025	(70,111)	14.64%	Total Wills for Heroes	82,247	30,185	(52,062)	36.70%
							4-ALL DAY				
453		2,500			(2,500)	0.00%	Marketing	2,500		(2,500)	0.00%
1,747		2,000			(2,000)	0.00%	Volunteer Refreshments	2,000		(2,000)	0.00%
982	4,660	4,500	3,947		(4,500)	0.00%	Telephone Lines	4,500		(4,500)	0.00%
4,115		4,000			(4,000)	0.00%	Staff Travel	4,000		(4,000)	0.00%
							Program Materials				
	600						Contract Attorney				
7,297	5,260	13,000	3,947	0	(13,000)	0.00%	subtotal	13,000	0	(13,000)	0.00%
21,281	22,309	31,077	18,389	3,315	(27,762)	10.67%	Personnel	41,789	5,908	(35,881)	14.14%
28,579	27,569	44,077	22,336	3,315	(40,762)	7.52%	Total 4-ALL DAY	54,789	5,908	(48,881)	10.78%
							HOUSING STABILITY				
		26,866	3,420	3,924	(22,942)	14.61%	Personnel		1,046	1,046	
		26,866	3,420	3,924	(22,942)	14.61%	Total Housing Stability		1,046	1,046	

North Carolina Bar Foundation

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		Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
2020	2021	Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
							Expense				
							NC LEAP				
		500			(500)	0.00%	Volunteer Refreshments	500		(500)	0.00%
29		500			(500)	0.00%	Commercial Printing	500		(500)	0.00%
		1,500			(1,500)	0.00%	Travel	300		(300)	0.00%
		4,000			(4,000)	0.00%	Contract Attorney				
		480			(480)	0.00%	Zoom	480		(480)	0.00%
29	0	6,980	0	0	(6,980)	0.00%	subtotal	1,780	0	(1,780)	0.00%
30,843	18,771	25,528	15,818	6,804	(18,724)	26.65%	Personnel	31,532	3,269	(28,263)	10.37%
30,872	18,771	32,508	15,818	6,804	(25,704)	20.93%	Total NC LEAP	33,312	3,269	(30,043)	9.81%
							PATENT PRO BONO PROGRAM				
		500			(500)	0.00%	Commercial Printing	500		(500)	0.00%
72	3,128				0		Software				
72	3,128	500	0	0	(500)	0.00%	subtotal	500	0	(500)	0.00%
	13,258	20,670	15,022	7,192	(500)	34.80%	Personnel	14,082	5,360	(8,722)	38.06%
72	16,386	21,170	15,022	7,192	(1,000)	33.97%	Total Patent Pro Bono Program	14,582	5,360	(9,222)	36.76%
							MIDDLE SCHOOL MOCK TRIAL				
56		600	88		(600)	0.00%	Volunteer Refreshments	600		(600)	0.00%
		400			(400)	0.00%	Commercial Printing				
265		500	201		(500)	0.00%	Staff Travel	500		(500)	0.00%
			549		0		Materials				
							Awards	400		(400)	0.00%
321	0	1,500	839	0	(1,500)	0.00%	subtotal	1,500	0	(1,500)	0.00%
7,835	7,318	11,766	13,335	3,914	(7,852)	33.27%	Personnel	14,691	5,594	(9,097)	38.08%
8,156	7,318	13,266	14,173	3,914	(9,352)	29.50%	Total Middle School Mock Trial	16,191	5,594	(10,597)	34.55%

North Carolina Bar Foundation

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		Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
2020	2021	Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
							Expense				
							LAWYERS FOR LITERACY				
77		500			(500)	0.00%	Staff Travel	700		(700)	0.00%
112		1,500			(1,500)	0.00%	Program Books	1,000	59	(941)	5.91%
		100			(100)	0.00%	Commercial Printing	100		(100)	0.00%
189	0	2,100	0	0	(2,100)	0.00%	subtotal	1,800	59	(1,741)	3.29%
11,631	2,685	11,766	7,974	3,353	(8,413)	28.50%	Personnel	14,691	6,580	(8,111)	44.79%
11,821	2,685	13,866	7,974	3,353	(10,513)	24.18%	Total Lawyers for Literacy	16,491	6,639	(9,852)	40.26%
							LAWYERS IN THE SCHOOLS				
		200			(200)	0.00%	Staff Travel	200		(200)	0.00%
		500			(500)	0.00%	Photography/videography				
		700			(700)	0.00%	subtotal	200	0	(200)	0.00%
	5,486	11,766	16,172	7,022	(4,744)	59.68%	Personnel	22,890	4,694	(18,196)	20.50%
	5,486	12,466	16,172	7,022	(5,444)	56.33%	Total Lawyers in the Schools	23,090	4,694	(18,396)	20.33%
							MCINTYRE YOUTH LEADERSHIP CHALLENGE				
		50	40		(50)	0.00%	Staff Travel	50		(50)	0.00%
250	173	800	216		(800)	0.00%	Awards,plaques,certificates	800		(800)	0.00%
1,500	1,500	1,500	1,500		(1,500)	0.00%	Donations to Winner Orgs	1,500		(1,500)	0.00%
		800			(800)	0.00%	Law Day lunch for Winners	800		(800)	0.00%
		300			(300)	0.00%	Program Materials/Printing	300		(300)	0.00%
		300			(300)	0.00%	Volunteer Refreshments/Lunch	300		(300)	0.00%
1,750	1,673	3,750	1,756	0	(3,750)	0.00%	subtotal	3,750	0	(3,750)	0.00%
4,645	7,135	7,917	7,686	1,109	(6,808)	14.01%	Personnel	14,691	1,773	(12,918)	12.07%
6,395	8,808	11,667	9,443	1,109	(10,558)	9.51%	Total McIntyre Leadership	18,441	1,773	(16,668)	9.61%

North Carolina Bar Foundation

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2020	2021	Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
		Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct

Expense

DISASTER LEGAL SERVICES

		1,000	1,715	1,715	715	171.54%	Commercial Printing	1,000		(1,000)	0.00%
		500			(500)	0.00%	Volunteer Refreshments	500		(500)	0.00%
42		500			(500)	0.00%	Staff Travel	500		(500)	0.00%
	40				0		Training		310		
42	40	2,000	1,715	1,715	(285)	85.77%	subtotal	2,000	310	(2,000)	15.49%
11,369	1,720	14,003	6,586	6,370	(7,633)	45.49%	Personnel	30,043	5,874	(24,169)	19.55%
11,411	1,760	16,003	8,301	8,086	(7,917)	50.53%	Total Disaster Legal Services	32,043	6,184	(26,169)	19.30%

OPEN DOOR FELLOWSHIP

							Committee Meetings		186	186	
							Staff Travel				
							Fellowships				
0	0	0	0	0	0		subtotal		186	186	
							Personnel		4,437	4,437	
0	0	0	0	0	0		Total New Program Development		4,623	4,623	

NEW PROGRAM DEVELOPMENT

71							Program Materials				
	102						Frontline Health Planning				
1,249	764						Covid Legal Hotlines				
1,320	866	0	0	0	0		subtotal				
38,351	17,211		4,996	2,668	2,668		Personnel		1,559	1,559	
39,670	18,077	0	4,996	2,668	2,668		Total New Program Development		1,559	1,559	

North Carolina Bar Foundation

Statement of Activities
As of November 30, 2022
41.66% through the year

2020	2021	Fiscal Year 2021 - 2022					Description	Fiscal Year 2022 - 2023			
		Budget	6/30/2022	11/30/2021	Difference	Pct		Budget	11/30/2022	Difference	Pct
17,482	23,609	64,105	16,028	4,546	(59,559)	7.09%	Program subtotal	46,745	5,369	(41,376)	11.49%
195,769	172,500	292,887	223,428	84,138	(195,772)	28.73%	Total Program Personnel	331,530	106,956	(229,011)	32.26%
213,251	196,109	356,992	239,456	88,684	(255,331)	24.84%	Total Programs	378,275	112,325	(270,387)	29.69%
			137,926	28,160	28,160		Hope Grant		36,129	36,129	
	13,149	10,000	4,946	1,925	(8,075)	19.25%	Legal	10,000		(10,000)	0.00%
1,742,771	1,651,872	1,784,219	1,796,110	694,561	(1,076,680)	38.93%	Total Expenses	1,944,030	761,808	(1,186,660)	39.19%

Capital Expenditures Budget As of November 30, 2022

The Capital Expenditures Budget was approved at \$48,000. Through the end of November \$17,034 has been spent on Liberty Garden pavers and plaques, security and elevator phone software upgrades, a new Bar Center marquee and work done on a Bar Center rooftop HVAC unit.

There is \$30,966 remaining to be spent on Capital Items.

2022-2023
NORTH CAROLINA BAR FOUNDATION
CAPITAL EXPENDITURES BUDGET

ITEM	NCBF	BUDGET	LEFT	NOTES
website development		8,000	8,000	
Miscellaneous Acquisitions; Liberty Garden Paver (\$945); Security software upgrade (\$4,550); Elevator phone system upgrade (\$3,990); Liberty Garden plaques (\$477); new bar center marquee (\$2,311); replaced filter drier with refrig in RTU#4 (\$4,761)	17,034	40,000	22,966	Used for unbudgeted items exceeding \$2,000 that must be purchased to support the activities of the Foundation.
Total	17,034	48,000	30,966	

North Carolina Bar Foundation Long-Term Investments

The long-term investments are comprised of 3 portfolios, the NC Bar Association (NCBA) , the NC Bar Foundation (NCBF) and the NC Bar Foundation Endowment. The funds are managed by 1919 Investment Counsel and the assets are held at State Street Bank & Trust. The Boards are responsible for approval of any changes to the Investment Policy Statements and engagement of specific investment managers. The Investment Committee is responsible for recommending the Investment Policy Statement asset allocation models and engagement of investment managers to the Boards, as well as directing and reviewing the implementation of the approved investment program by the investment manager. The investment manager is responsible for making the day-to-day investment decisions within the guidelines of the Investment Policy Statement. The Investment Committee is made up of investment professionals who are also NC Bar Association members and the Committee meets quarterly, twice each year in person.

For planning purposes, the time horizon for the long-term investments is deemed to be in excess of ten years. The Investment Policy target allocation that has been approved by the NCBA Board of Governors and NCBF Board of Directors is 70 percent in Equities and 30 percent in Fixed Income instruments. The Fixed Income portion is generally made up of US Treasuries and Corporate Bonds or bond funds. The Equity portion is generally comprised of individually managed stocks, International and Small Cap funds. For more information please see the Investment Committee Handbook.

NC Bar Foundation operational investments as of September 30, 2022 are shown below:

Portfolio	Type Investment	Value	Percent of Portfolio
Foundation	Individual Stocks	3,053,768	39.9
	Small Capitalization	1,053,665	13.8
	International- Developed Markets	219,724	2.9
	International- Emerging Markets	364,998	4.8
	Fixed Income & Cash	2,955,636	38.6
Total		7,647,791	100

Performance over the last twelve months was -15.59% compared to a benchmark of -16.05%. Ten-year performance as of September 30, 2022 was 5.50% compared to a benchmark of 6.35%. Bonds are all AAA rated with maturities ranging from October 2022 to August 2028. Effective maturity is 2.46 years.

NC Bar Foundation Endowment investments as of September 30, 2022 are shown below:

Portfolio	Type Investment	Value	Percent of Portfolio
Foundation	Individual Stocks	5,534,423	40.0
	Small Capitalization	1,910,658	13.8
	International- Developed Markets	398,704	2.9
	International- Emerging Markets	662,349	4.8
	Fixed Income & Cash	5,345,751	38.5
Total		13,851,885	100

Performance over the last twelve months was -15.7% compared to a benchmark of -16.05%. Ten-year performance as of September 30, 2022 was 5.56% compared to a benchmark of 6.35%. Bonds are all AAA rated with maturities ranging from October 2022 to August 2028. Effective maturity is 2.48 years.

Combined Asset Allocation History - Annually

As of September 30, 2022

Segment	12/31/2019		12/31/2020		12/31/2021		09/30/2022	
	Market Value	Percent of Total	Market Value	Percent of Total	Market Value	Percent of Total	Market Value	Percent of Total
Cash & Equivalents	\$830,396	10.4 %	\$566,327	6.3 %	\$1,150,692	11.7 %	\$1,158,962	15.2 %
Fixed Income								
Short Term Bonds	\$171,946	2.2 %	\$172,769	1.9 %	\$172,261	1.8 %	\$563,607	7.4 %
Intermediate Bonds	\$1,213,765	15.3 %	\$1,295,776	14.4 %	\$1,073,652	10.9 %	\$800,238	10.5 %
Fixed Income Funds - Taxable	\$616,907	7.8 %	\$657,446	7.3 %	\$531,356	5.4 %	\$432,830	5.7 %
Total Fixed Income	\$2,212,331	27.8 %	\$2,340,041	26.1 %	\$1,777,269	18.1 %	\$1,796,675	23.5 %
Equity								
Common Stock	\$3,390,701	42.7 %	\$4,297,632	47.8 %	\$4,568,273	46.5 %	\$3,053,768	39.9 %
Small Capitalization	\$913,812	11.5 %	\$1,117,245	12.4 %	\$1,468,661	15.0 %	\$1,053,665	13.8 %
International - Developed Markets	\$395,762	5.0 %	\$425,585	4.7 %	\$302,513	3.1 %	\$219,724	2.9 %
International - Emerging Markets	\$206,770	2.6 %	\$235,470	2.6 %	\$553,158	5.6 %	\$364,998	4.8 %
Total Equity	\$4,907,046	61.7 %	\$6,075,932	67.6 %	\$6,892,605	70.2 %	\$4,692,154	61.4 %
Total Account	\$7,949,772	100 %	\$8,982,299	100 %	\$9,820,565	100 %	\$7,647,791	100 %

Intermediate bonds mature in 1-8 years & long term bonds mature in more than 8 years. Individual segment percentages are rounded to the nearest whole number. Includes Unsupervised Assets.
 NC Bar Foundation Combined
 Account: NC Bar Foundation

NC Bar Foundation
Investment Performance Summary
September 30, 2022

Performance Segment	Inception Date	Quarter To Date	Fiscal Year To Date	Last 12 Months	Annualized				
					Last 3 Years	Last 5 Years	Last 10 Years	Last 15 Years	Inception To Date
Total Portfolio - Net of Fees ¹	5/31/2001	(3.07)	(3.07)	(15.59)	3.21	4.55	5.50	4.83	5.32
<i>Blended Benchmark</i> ²		(4.73)	(4.73)	(16.05)	2.84	4.03	6.35	4.99	5.50
Total Fixed Income	5/31/2001	(2.56)	(2.56)	(10.57)	(1.74)	0.54	1.14	3.08	3.71
<i>Consumer Price Index</i>		1.33	1.33	8.26	4.90	3.82	2.54	2.39	2.45
<i>Citigroup 3 Month T-Bill</i>		0.45	0.45	0.63	0.57	1.13	0.66	0.65	1.27
<i>Bloomberg US Gov't Intermediate</i>		(3.05)	(3.05)	(9.18)	(1.71)	0.18	0.59	2.11	2.87
<i>Bloomberg US Gov't/Credit Intermediate</i>		(3.06)	(3.06)	(10.14)	(1.64)	0.38	1.00	2.54	3.29
<i>Bloomberg US Aggregate</i>		(4.75)	(4.75)	(14.60)	(3.26)	(0.27)	0.89	N/A	2.40
Fixed Income	5/31/2001	(1.94)	(1.94)	(7.61)	(1.06)	0.66	0.68	2.57	3.35
Fixed Income Funds & Trusts	4/30/2009	(4.74)	(4.74)	(17.35)	(3.28)	0.48	1.37	N/A	3.04
Total Equities	5/31/2001	(4.50)	(4.50)	(19.81)	5.62	6.92	8.50	6.15	5.94
Equity	5/31/2001	(3.28)	(3.28)	(17.67)	8.78	10.61	10.74	7.72	6.82
<i>S&P 500</i>		(4.88)	(4.88)	(15.47)	8.16	9.24	11.70	8.03	7.11
<i>Dow Jones Industrial Average</i>		(6.17)	(6.17)	(13.40)	4.36	7.42	10.45	7.62	7.20
<i>Russell 1000 Growth</i>		(3.60)	(3.60)	(22.59)	10.67	12.17	13.70	10.10	7.77
<i>Russell 1000 Value</i>		(5.62)	(5.62)	(11.36)	4.36	5.29	9.17	5.71	6.48
Small Cap Equity Funds	12/31/2010	(4.14)	(4.14)	(17.49)	3.99	6.06	10.49	N/A	9.26
<i>Russell 2000</i>		(2.19)	(2.19)	(23.50)	4.29	3.55	8.55	N/A	8.06
International Equity Funds	12/31/2010	(11.46)	(11.46)	(32.71)	(6.68)	(5.23)	(0.26)	N/A	(0.42)
<i>MSCI EAFE</i>		(9.36)	(9.36)	(25.13)	(1.83)	(0.84)	3.67	N/A	2.82
<i>MSCI Emerging Markets</i>		(11.57)	(11.57)	(28.11)	(2.07)	(1.81)	1.05	N/A	0.12

¹ Performance since inception does not include international equity investments until 5/31/2000 and small cap investments until 8/31/2006.

² Blended Benchmark as of 5/31/2021: 40.25% S&P 500, 25% Bloomberg US Gov't Intermediate, 12.25% Russell 2000, 10.5% MSCI EAFE, 7% MSCI Emerging Markets, and 5% Citigroup 3 Month T-Bill
Blended Benchmark from 5/31/2001 to 5/31/2021: 35% Bloomberg US Gov't Intermediate, 37.5% S&P 500, 12.5% Russell 2000, and 15% MSCI EAFE

Performance is shown for Total Portfolio and for each Asset Class (e.g., Equity, Fixed Income) represented in Total Portfolio. Performance is not shown for every Asset Class sub-category, but performance for all sub-categories is available on request from 1919ic. Fees reduce performance and compounding increases their impact. For example, on an account with a 1.00% annual fee charged quarterly, if gross performance for a 2-year period is 15%, compounding will result in net performance of 12.8% for the period. Returns for periods longer than one year are annualized. Except as noted, all performance shown is gross of fees. Past performance is no guarantee of future results. Quarter & Year to Date returns are based on fiscal year ending in June. Any performance returns shown in this report may be preliminary and are subject to revision.

Combined Asset Allocation History - Annually

As of September 30, 2022

Segment	12/31/2019		12/31/2020		12/31/2021		09/30/2022	
	Market Value	Percent of Total	Market Value	Percent of Total	Market Value	Percent of Total	Market Value	Percent of Total
Cash & Equivalents	\$992,769	7.3 %	\$971,865	6.1 %	\$1,668,012	9.4 %	\$2,130,908	15.4 %
Fixed Income								
Short Term Bonds	\$299,648	2.2 %	\$301,084	1.9 %	\$300,198	1.7 %	\$938,735	6.8 %
Intermediate Bonds	\$2,115,216	15.6 %	\$2,258,136	14.3 %	\$1,871,042	10.5 %	\$1,365,546	9.9 %
Fixed Income Funds - Taxable	\$1,118,202	8.3 %	\$1,191,682	7.5 %	\$1,143,081	6.4 %	\$910,561	6.6 %
Total Fixed Income	\$3,911,278	28.9 %	\$4,136,934	26.2 %	\$3,314,321	18.6 %	\$3,214,841	23.2 %
Equity								
Common Stock	\$5,967,681	44.0 %	\$7,559,832	47.8 %	\$8,505,053	47.8 %	\$5,534,423	40.0 %
Small Capitalization	\$1,608,480	11.9 %	\$1,966,521	12.4 %	\$2,727,602	15.3 %	\$1,910,658	13.8 %
International - Developed Markets	\$703,598	5.2 %	\$756,618	4.8 %	\$561,405	3.2 %	\$398,704	2.9 %
International - Emerging Markets	\$367,611	2.7 %	\$418,634	2.6 %	\$1,026,371	5.8 %	\$662,349	4.8 %
Total Equity	\$8,647,369	63.8 %	\$10,701,605	67.7 %	\$12,820,432	72.0 %	\$8,506,135	61.4 %
Total Account	\$13,551,416	100 %	\$15,810,404	100 %	\$17,802,766	100 %	\$13,851,885	100 %

Intermediate bonds mature in 1-8 years & long term bonds mature in more than 8 years. Individual segment percentages are rounded to the nearest whole number. Includes Unsupervised Assets.
 NC Bar Foundation Endowment Combined
 Account: NC Bar Foundation End.

NC Bar Foundation Endowment
Investment Performance Summary
September 30, 2022

Performance Segment	Inception Date	Quarter To Date	Fiscal Year To Date	Last 12 Months	Annualized				
					Last 3 Years	Last 5 Years	Last 10 Years	Last 15 Years	Inception To Date
Total Portfolio - Net of Fees ¹	9/30/1989	(3.08)	(3.08)	(15.70)	3.19	4.64	5.56	4.84	6.95
Blended Benchmark ²		(4.73)	(4.73)	(16.05)	2.84	4.03	6.35	4.99	7.18
Total Fixed Income	9/30/1989	(2.69)	(2.69)	(11.04)	(1.88)	0.45	1.10	3.00	4.93
Consumer Price Index		1.33	1.33	8.26	4.90	3.82	2.54	2.39	2.66
Citigroup 3 Month T-Bill		0.45	0.45	0.63	0.57	1.13	0.66	0.65	2.64
Bloomberg US Gov't Intermediate		(3.05)	(3.05)	(9.18)	(1.71)	0.18	0.59	2.11	4.50
Bloomberg US Gov't/Credit Intermediate		(3.06)	(3.06)	(10.14)	(1.64)	0.38	1.00	2.54	4.83
Bloomberg US Aggregate		(4.75)	(4.75)	(14.60)	(3.26)	(0.27)	0.89	N/A	2.40
Fixed Income	5/31/2000	(1.96)	(1.96)	(7.63)	(1.07)	0.66	0.68	2.52	3.58
Fixed Income Funds & Trusts	4/30/2009	(4.74)	(4.74)	(17.35)	(3.28)	0.47	1.36	N/A	3.03
Total Equities	9/30/1989	(4.50)	(4.50)	(19.78)	5.63	6.92	8.51	6.17	8.17
Equity	5/31/2000	(3.28)	(3.28)	(17.64)	8.80	10.62	10.76	7.73	7.04
S&P 500		(4.88)	(4.88)	(15.47)	8.16	9.24	11.70	8.03	6.25
Dow Jones Industrial Average		(6.17)	(6.17)	(13.40)	4.36	7.42	10.45	7.62	7.12
Russell 1000 Growth		(3.60)	(3.60)	(22.59)	10.67	12.17	13.70	10.10	5.73
Russell 1000 Value		(5.62)	(5.62)	(11.36)	4.36	5.29	9.17	5.71	6.53
Small Cap Equity Funds	12/31/2010	(4.14)	(4.14)	(17.49)	3.99	6.07	10.52	N/A	9.28
Russell 2000		(2.19)	(2.19)	(23.50)	4.29	3.55	8.55	N/A	8.06
International Equity Funds	12/31/2010	(11.46)	(11.46)	(32.71)	(6.69)	(5.18)	(0.23)	N/A	(0.40)
MSCI EAFE		(9.36)	(9.36)	(25.13)	(1.83)	(0.84)	3.67	N/A	2.82
MSCI Emerging Markets		(11.57)	(11.57)	(28.11)	(2.07)	(1.81)	1.05	N/A	0.12

¹ Performance since inception does not include international equity investments until 5/31/2000 and small cap investments until 8/31/2006.

² Blended Benchmark as of 5/31/2021: 40.25% S&P 500, 25% Bloomberg US Gov't Intermediate, 12.25% Russell 2000, 10.5% MSCI EAFE, 7% MSCI Emerging Markets, and 5% Citigroup 3 Month T-Bill
Blended Benchmark from 9/30/1989 to 5/31/2021: 35% Bloomberg US Gov't Intermediate, 37.5% S&P 500, 12.5% Russell 2000, and 15% MSCI EAFE

Performance is shown for Total Portfolio and for each Asset Class (e.g., Equity, Fixed Income) represented in Total Portfolio. Performance is not shown for every Asset Class sub-category, but performance for all sub-categories is available on request from 1919ic. Fees reduce performance and compounding increases their impact. For example, on an account with a 1.00% annual fee charged quarterly, if gross performance for a 2-year period is 15%, compounding will result in net performance of 12.8% for the period. Returns for periods longer than one year are annualized. Except as noted, all performance shown is gross of fees. Past performance is no guarantee of future results. Quarter & Year to Date returns are based on fiscal year ending in June. Any performance returns shown in this report may be preliminary and are subject to revision.

North Carolina Bar Association Money Purchase Pension Plan

The Money Purchase Pension Plan is the retirement plan for the staffs of the North Carolina Bar Association and the North Carolina Bar Foundation. The plan trustee is Mercer Trust Company. The record keeper is ABA Retirement Fund.

The market value of the plan as of October 31, 2022 was \$7,469,467, a decrease of \$457,949 from the last report as of August 31. This period included payouts to two participants. There are approximately 46 active participants. Monies are invested according to employee individual elections and balances are updated daily. The Association and Foundation make annual contributions. Employees are not authorized to contribute to the plan. However proceeds from a previous employer's qualified plan may be transferred to the Money Purchase Pension Plan.

North Carolina Bar Association 401(k) Plan

The American Bar Association sponsors the 401 (k) program that was established effective July 1, 1997. The Plan administrator is the NC Bar Association. The Plan allows the NC Bar Foundation to be a participating organization. No employer contributions are authorized. The plan is funded solely by employees who determine their investment level and asset allocation. The ABRA plan is registered with and has been approved by the IRS.

There are approximately 29 employees participating in the Plan. Participating employees' contributions are wired to ABA Retirement Funds twice a month. The market value of the plan as of October 31, 2022 is \$2,398,557.

MEETING DATES

Date	Major Agenda Items	Location
Thursday September 15, 2022 10AM	Audit & Finance Committee Meeting to: 1. Receive the audit report from Blackman & Sloop 2. Review current financial operations as of August 31, 2022	Executive Conference Room Bar Center, Cary or via video conference
Thursday, December 8, 2022 10AM	Audit & Finance Committee Meeting to: 1. Review current year financial operations through November 30, 2022	Executive Conference Room Bar Center, Cary or via video conference
Tuesday, March 14, 2023 10AM	Audit & Finance Committee Meeting to: 1. Review current financial operations through February 28, 2023	Executive Conference Room Bar Center, Cary or video conference
Thursday May 18, 2023 10AM	Audit & Finance Committee Meeting to: 1. Finalize Budget for FY 2023 - 2024 2. Review financial operations through April 30, 2023. 3. Review Association/Foundation Related Party Transactions	Executive Conference Room Bar Center, Cary or via video conference